



パスウェイズ・ジャパン
PATHWAYS JAPAN

教育を通じて
難民の新しい道を拓く

Paving new pathways
for refugees
through education

pathways-j.org



PATHWAYS JAPAN

FY 2023

Annual Report

2023.04 - 2024.03

Vision

Pathways Japan aims to create a world where anyone is provided with an opportunity to create their own future

Mission

Admission

To admit refugees from all over the world and empower them to be a member of the Japanese society with their own initiative.

Higher Education

To create and offer higher education opportunities in Japan to people with refugee experience, utilizing out our variety of partners.

Social change

To create social environment and systems that can admit people with refugee background to entire sectors of society in Japan and Asia.

Representative Message



Pathways Japan

Representative Director **ORII Norimasa**

With the cooperation of many people, **Pathways Japan has been able to support over 200 individuals with refugee experiences in their admission, higher education, and self-reliance in Japan over the past three years since its establishment in July 2021.** We sincerely appreciate your support and cooperation thus far.

In the past three years, the number of refugees worldwide has continued to rise, reaching 120 million, increasing the need for new solutions. In Japan, the systems and societal conditions surrounding refugees and displaced persons are rapidly changing. The estimated number of people granted humanitarian residence now exceeds 15,000. Additionally, in 2023, over 900 individuals received government protection under the Refugee Convention and the newly introduced Complementary Protection. The acceptance of Ukrainian evacuees has also led to increased involvement and contributions from various organizations and individuals in supporting the resettlement and self-reliance of refugees and displaced persons. Amidst these developments, **Pathways Japan has admitted 177 individuals, with 71 having completed their Japanese language or higher education and subsequently advancing to further education or employment.** Mastery of the Japanese language and an understanding of the culture and customs are essential for integrating into Japanese society and achieving stable employment. We believe that Pathways Japan's strength lies in recruiting and selecting young people with high motivation to learn Japanese and a keen interest in Japanese society and culture, providing two years of Japanese education, and supporting them through to further education or employment. As Japan faces an aging and declining population, there is a great deal of room for welcoming and enabling capable and motivated individuals through well-designed and managed programs. In fact, over the past three years, **the diligent efforts of these young people in learning Japanese and integrating into society have inspired many organizations and individuals to contribute to the self-reliance of those young people with refugee experiences.** Another strength of Pathways Japan is its students and alumni. We believe that as we strive for a more vibrant society, we must learn from and coexist with people from diverse backgrounds. Finally, Pathways Japan's activities would not be possible without the cooperation of various partners and supporters. In addition to collaboration with government agencies, we have received financial support and cooperation in areas such as daily life, education, and career development from local governments, educational institutions, companies, foundations, religious organizations, NGOs/NPOs, and many citizens. We extend our heartfelt gratitude once again. **We hope for your continued support and cooperation to provide more personalized support to a greater number of young people.**

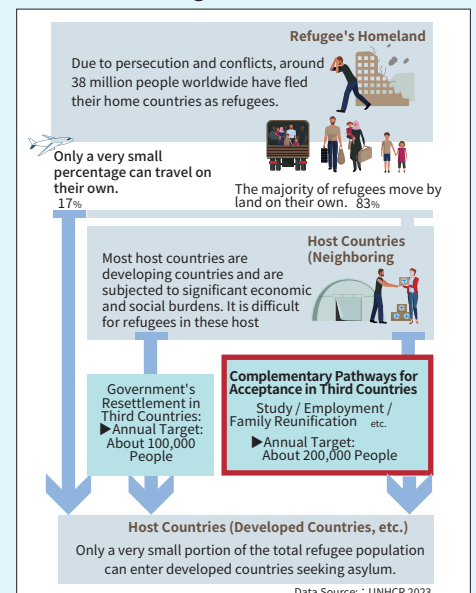
Educational Pathways

Admission of refugees to third countries through civil society initiatives, as Pathways Japan is engaged, has a long history worldwide. In Canada, "private sponsorship" has been in place since the 1980s when Indochina refugees and civil society has led the way in cooperating with the government to admit refugees. Since the 1990s, the increasing number of refugees due to conflicts and human rights violations has created a situation where the response from governments and the UN alone is insufficient. In response to these changing conditions, many countries have learned from Canada's experience and expanded private-led refugee acceptance. Following the adoption of the "Global Compact on Refugees" by the UN General Assembly in 2018, such private sponsorship pathways have been

recommended as complementary to government resettlement programs. At the "Global Refugee Forum" held in 2023, a goal was set to admit 200,000 refugees worldwide through employment and education over the next five years.

Pathways Japan's "Education Pathways" initiative collaborates with Japanese language schools and universities to admit refugees into Japan. After arriving in Japan, we provide at least two years of Japanese language education, enabling them to advance to higher education or secure employment, thus supporting their self-reliance in Japanese society. This initiative aims to offer a pathway to survival and a future through education for young people forced to flee their home countries and become refugees.

Positioning of PJ's Activities



Activity Highlights ~Three-Year Journey~

Over the past 12 years, the number of refugees worldwide has continued to reach record highs, totaling 120 million as of May 2024, comparable to the population of Japan (UNHCR Global Trends Report 2023). Reflecting on the three years since Pathways Japan was established in 2021, new situations creating refugees have emerged, such as the political upheaval in Afghanistan and the war between Russia and Ukraine.

In response to these circumstances, Pathways Japan has expanded the number of target countries and accepted students. Additionally, we have launched scholarship programs for young people with refugee backgrounds residing in Japan, thereby expanding opportunities for higher education. The number of Japanese language schools and universities accepting refugees has also increased, broadening the foundation for accepting refugees in Japan.



Pre-arrival orientation



Post-arrival orientation



Regular consultations



Networking among students and companies



Job hunting support

Expansion of Activities

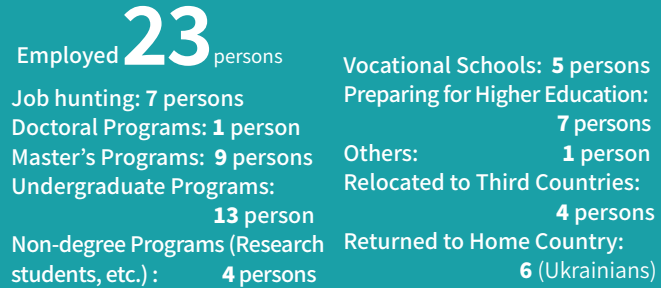
Since its inception, Pathways Japan has provided consistent support from pre-arrival to post-arrival economic self-reliance, enabling young people to learn Japanese and live as members of Japanese society. With the cooperation of many supporters and partners who wish to support these young people, we have enhanced our activities, including holding "Reunion Day" to build networks among students, including Japanese students, creating connections with society through interactions and volunteer activities, and organizing "Company Networking Events" to facilitate job hunting and create links between companies and students. About 30% of graduates, excluding those who have advanced to further education, have already found employment, and it is expected that they will continue to thrive as valuable "human resources" in society.

Recruitment



Alumni' Career Paths (As of March 2024)

Total: 71 persons



Educational Institutions Accepting Students



~Prefectures~

Miyagi, Saitama, Chiba, Tokyo, Kanagawa, Shizuoka, Kyoto, Osaka, Hyogo, Okayama, Shimane, Kumamoto, Okinawa

Higher Education



Employment & Self-reliance



Companies Cooperating in Job Hunting



Situations in the Countries of Origin of the Admitted Youth

Syria

The civil war, ongoing for over 10 years since 2011, has displaced approximately 6.4 million refugees. About 73% have fled to neighboring countries such as Turkey, Lebanon, and Jordan, but they remain in a precarious state without guaranteed legal status.

Afghanistan

Since the Taliban took control in 2021, the political turmoil has led to a continuous increase in refugees, reaching approximately 6.4 million in 2023, a 13% increase. Especially due to the Taliban's policies restricting women's rights to secondary and higher education and employment, many women are strongly seeking opportunities to escape abroad.

Ukraine

Amid the ongoing humanitarian crisis due to the Russian invasion in February 2022, the number of people fleeing abroad continues to increase, reaching approximately 6 million by the end of 2023.

1

Providing Higher Education Opportunities to Ambitious Young People with Refugee Backgrounds

Higher Education Project

Based on the strong will and generous donation of our donor, Toshizo Watanabe, we have established the “Toshizo Watanabe International Scholarship” to provide scholarships to support the higher education of young people who have gone through the difficult experience of becoming refugees, but who continue to learn and strive to contribute to society in



the future. This scholarship is offered to individuals with temporary residence permits, who have limited opportunities to apply for scholarships in Japan, providing a full, non-repayable scholarship covering tuition and living expenses. This enables young people with refugee backgrounds to pursue education in various fields of their choice, from junior colleges to undergraduate and graduate programs across diverse educational institutions. This year, 46 applicants applied for the scholarship. After a review by the selection committee, which consists of academic experts, a total of 12 students from Syria, Afghanistan, Myanmar, and Türkiye were

selected. The scholars are engaged in various stages of their academic journey, from undergraduate students who entered university in April 2024 to doctoral candidates. Additionally, this year, a student of Kurdish background from Türkiye was selected, further diversifying the scholars' backgrounds. At the award ceremony held in April 2024, each scholar gave a speech about their experiences and aspirations for the future. The scholarship recipients from the previous year shared their achievements over the past year and their goals moving forward, demonstrating the potential for each individual to carve out their future with the support of this scholarship.

2024 Toshizo Watanabe International Scholarship Recipients

Afghanistan	Male	4th Year, Faculty of Business Administration (Accounting)	Türkiye	Male	1st Year, Graduate School Master's Program (Sociology)
Myanmar	Male	2nd Year, Faculty of Engineering (Architecture)	Myanmar	Male	1st Year, Graduate School Master's Program (Natural Sciences)
Syria	Male	3rd Year, Faculty of Science and Engineering (Engineering)	Myanmar	Male	2nd Year, Graduate School Doctoral Program (Information Engineering)
Afghanistan	Female	4th Year, Faculty of Economics (Accounting)	Afghanistan	Male	2nd Year, Graduate School Doctoral Program (Science and Engineering)
Syria	Male	3rd Year, Faculty of Engineering (Mechanical Engineering)			
Syria	Female	2nd Year, Faculty of Sociology (Psychology)			
Myanmar	Female	3rd Year, Undergraduate (International Liberal Arts)			
Afghanistan	Female	4th Year, Undergraduate (International Liberal Arts)			

2

Supporting Refugee and evacuee Students to Build Futures in Japan

Admission and Self-Reliance Support Project

A total of 25 students, including 6 from Syria, 5 from Afghanistan, and 14 from Ukraine, were recruited in 2022, and began studying at Japanese language schools and universities in 2023. Upon their arrival, a three-day intensive orientation was conducted, including a full-day session led by senior students, sharing their experiences and providing valuable information on Japanese culture and customs, food and shopping, managing finances, finding part-time jobs, learning Japanese, maintaining motivation, and career paths. After the orientation, support was provided to help the students settle quickly in Japan, including assistance with finding housing, completing bank procedures, and searching for part-time jobs. Regular consultations were conducted to help each student find and realize their career goals.

In August, recruitment and selection for the 2024 program year began, receiving over 1,000 applications from Syria, Afghanistan, and Ukraine in total. Many young people, who saw no hope in their home countries or the countries they fled

to due to war, conflict, and human rights oppression, applied with the hope of building a future in Japan. After document screening and interviews, a total of 31 students were selected (two of them had to withdraw due to procedural difficulties).

With the increase of the admitted students with our expanding capacity, networking opportunities among students have also expanded. The annual "Reunion Day," where students reflect on their experiences, think about their careers and network with various individuals, including other students and professionals, has become more enriching each year. This

year, in cooperation with the "Japan Education Pathways Network (JEPN)," we held the "JEPN Student Reunion Day," for university students from Ukraine, Syria and also from the Japanese society, and the "Syria-Afghanistan Student Reunion Day," inviting students and alumni of the partner language schools. On those occasions, workshops were held such as "Career Talk" with company representatives to talk about career and job-hunting, "Workshop on Making Friends over Cultural Diversities" to freely discuss the challenges and experiences, and "Talk with Alumni" sharing experiences from senior students who have advanced to higher education or employment. Notably, the "JEPN Student Reunion Day" was visited by Her Imperial Highness Crown Princess Akishino, providing a valuable

opportunity to learn about the current situation of students with refugee backgrounds.



3

Creating an Environment for Refugee and evacuee students to Thrive and Become Valuable Members of Society

Employment and Self-Reliance Support

In order to support the career development of 147 enrolled students, including 107 Ukrainian students admitted through emergency recruitment in 2022, we expanded our job hunting support from 2023. In July 2023, we held an exchange meeting with employees from various companies, followed by a networking event in August with multiple companies interested in internships and future employment. In October, we organized a "Job Hunting Fair," which included job hunting seminars, Japanese language lessons for job-hunting, and a joint company briefing session. Approximately 50 students from Syria, Afghanistan, and Ukraine participated, and they had the opportunity to hear from 10 companies and organizations interested in offering internship or employment. The event has led to expand connections among companies and students such as internships at companies like PERSOL CROSS TECHNOLOGY, and LOTTE VENTURES JAPAN. and a recruitment briefing by Suntory Holdings. There were also students with expertise sought by participating companies, especially in the



IT field, who received comments like, "We met candidates we would like to apply to in the future."

In addition to the admission program, we offered an online "Japanese Language Course for Work" for Afghans who are evacuees or who fled to Japan after August 2022 or international students who face difficulty in returning home. The course, taught by experienced Japanese language instructors, focused on teaching Japanese at introduction or beginner level (N5-N4 in Japanese Language Proficiency Test). Over three terms, 14 participants improved their Japanese skills through this online course, and some secured their first part-time jobs.

Award from the Commissioner for Cultural Affairs

Pathways Japan was awarded the "Commissioner for Cultural Affairs Award" for its efforts in admitting refugees and evacuees as international students, in collaboration with Japanese language educational institutions, and supporting them to thrive in society. The award ceremony was held on December 19 in Kyoto, attended by our Representative Director Orii and an Afghan student studying at a Japanese language school in Kyoto. After the ceremony, we took commemorative photos with others involved in Japanese language education. We extend our heartfelt gratitude to everyone who has supported our activities so far.



4

Promoting "Admission through Education" in Japan and Internationally

Awareness Raising and Outreach Activities



As a member of the Global Taskforce on Third Country Education Pathways (GTF), Pathways Japan is committed to promoting and expanding "Education Pathways" regionally and internationally. In May 2023, we co-hosted the "Second Community of Practice Meeting" at Sophia University in Tokyo with GTF and other partners. The workshop-style meeting involved discussions on the challenges, best practices, and future expansion of education pathways with stakeholders from governments, educational institutions, foundations, and NGOs from around the world. In June, we attended the Annual Tripartite Consultations on Resettlement (ATCR) in Geneva, and in December, our Representative Director Orii presented the pledge for "Skills-based



Complementary Pathways (Employment and Education)" at the Global Refugee Forum in Geneva. The goal is to admit 200,000 refugees through employment and education over the next five years, and Pathways Japan will continue to contribute from Japan. Furthermore, in February 2024, we co-hosted the first Asia-Pacific "Community of Practice Meeting" with the Embassy of Canada in the Philippines and other partners, where we presented case studies on JEPN's activities and job hunting support. Domestically, as a member of Forum for Refugees Japan and the Japan UNHCR-NGO Council (J-FUN), we collaborate with other refugee support organizations. As a member of Actions for Afghans(AFA), a Consortium for Afghan

Evacuee Admission, we contributed to drafting recommendations to enhance Japanese language education for Convention refugees and evacuees. We also participated in discussions with the Komeito Party's Refugee Policy Project Team in December 2023. Additionally, we exchanged opinions on future self-reliance support, including Japanese language education, at study sessions organized by the Tokyo Metropolitan Government and NPOs for the admission of Ukrainian evacuees.

Pathways Japan also serves as the secretariat for the Japan Educational Pathways Network (JEPN), a network of educational institutions advancing the admission of refugee and evacuee students. This year, in addition to regular meetings of faculty and staff members, we held a Student Conference bringing together students from Ukraine and Syria and members of student groups involved in welcoming efforts. We deepened discussions on the admission of refugees and evacuees through education from various perspectives.

Voices of Refugee and Evacuee Students

Students arrived to Japan in April 2024



Hisham (from Syria)

In a world where many people face unfortunate situations, there are also those with ambition and potential. Pathways Japan provides a place for such

people, helping them realize their dreams. I am one of those individuals. A new everyday has begun, and the sleeping potential within me is awakening. I feel my life beginning to change. Past anxieties no longer matter. My life is becoming more comfortable, and dreams I had given up on are now clearly in sight. Exploring Japan and my future remains. I am grateful to be involved with Pathways Japan. I believe I can contribute something to this world, and that is why I want to continue striving. Offering new chances to people betrayed by circumstances is the virtue of Pathways Japan, and I am deeply grateful for that.



Fayiza (from Afghanistan)

You don't truly understand the meaning of "home sweet home" until you leave your house or country. Sadly, I never felt safe in my homeland from

childhood until a few months ago. Since the Taliban took over, the situation worsened daily. I was studying for my bachelor's degree, but the Taliban banned female education. I decided to continue my education abroad and was fortunate to find Pathways Japan. Although I considered many countries, I chose Japan for its education system, people's lifestyle, and beautiful, unique culture and traditions. It's been three months since I arrived here. The initial experience was tough but stimulating and sometimes bizarre. Now, I feel more comfortable and accustomed to the people here. By next year, I hope to study a health-related program at a university.



Daryna (from Ukraine)

When the war started in my country, I was shocked and scared. My family and I lived in the part of Ukraine furthest from Russia for about two years. My university studies were all online. Last winter, due to

Russian attacks, we had little electricity, and it was very cold. I wanted to come to Japan because I have loved Japanese culture since childhood. I enjoyed Japanese anime and music and liked videos about life in Japan. I started studying Japanese with a tutor when I was 12. Now, I am studying at a Japanese language school in Tokyo. The classes are clear and enjoyable, and the teachers and classmates are kind. When I have problems, the school coordinator often helps me. I work part-time as a hall staff at a hotel restaurant. It's a great place, and everyone is very kind. I often talk with various Japanese people, which has improved my Japanese conversational skills. After graduating from the language school, I want to enroll in a vocational school and find a job, eventually living here permanently.

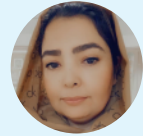
Alumnus Who Advanced to Further Education or Employment in April 2024



Zakria (from Syria)

Pathways Japan (PJ) was a life-changing experience for me. It provided the platform to pursue dreams and goals I believed in but didn't know how to

achieve. I always knew I had potential, but I lacked the support to realize it—until PJ came into my life. Since coming to Japan, I have strived to contribute actively to society. PJ gave me two years of (language) education, followed by a university scholarship. Currently, I continue my degree studies and actively participate in initiatives to contribute to PJ and Japanese society. The opportunity to come to Japan also enabled me to support my family in Syria. Supporting my siblings and enhancing their well-being means a lot to me. The support and guidance from PJ not only accelerated my academic journey but also inspired me to make a positive impact on my community. This experience has given me a strong sense of purpose and a commitment to helping others.



Hameed (from Afghanistan)

I was a university lecturer and worked on a textbook development project with JICA. When the Taliban took over Afghanistan, I lost my job and my brother, who lived with me. I decided to leave Afghanistan and found PJ's

program, coming to Japan as a language school student in 2022. The first year was the hardest of my life in Japan. I didn't know Japanese that is why for 2 months I couldn't find job also I had no friends to talk. Eventually, I got a job packing fish at a supermarket, which was very hard. I started to talk daily conversation and could solve my problems, day by day I found many friends from different countries, that was very enjoyable that I could learn many things from different countries. I improved my Japanese thanks to my diligent teachers. After two years of language school, I got my dream job. I now work full-time caring for people with mental illnesses at a group home, a job related to my bachelor's degree. My life in Japan is fulfilling, and I hope to spend my life here.



Solomia (from Ukraine)

My interest in Japan began in childhood and deepened after I started studying Japanese in university. When Russia attacked, my university classes moved online, but constant air raid sirens and power outages led to a

decline in the quality of education. Finding out about PJ's program provided an excellent opportunity to improve my Japanese and acquire new skills in a completely different country. I decided to change my career path entirely, despite being qualified as an English teacher. While attending a Japanese language school, I also took an online programming course and taught private English lessons. Additionally, I worked part-time as a translator in a nearby town. After improving my Japanese at the language school, I began job hunting. After sending resumes to over 100 companies, I passed an interview and started working at a Japanese IT company. My current goal is to enhance my programming skills and gain experience to lead joint projects between Ukraine and Japan in the future.

Toshizo Watanabe International Scholarship



Hein Ye Set (from Myanmar)

After the coup two years ago, I took a leave of absence from my university in Myanmar and aimed to continue my education in Japan. I am currently studying architecture at Institute of Technologists. I chose architecture because

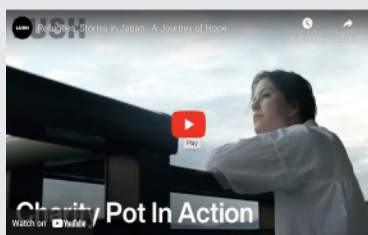
many buildings in Myanmar collapsed during earthquakes, revealing their weak seismic resistance. I hope to contribute to Myanmar's architecture and help people through building design in the future. The scholarship allows me to focus on my studies. The architecture program at my university covers four fields: design, structure, finishing, and timber construction. Over the past year, I studied all these fields, gaining knowledge and skills. I plan to specialize in structural design, focusing on earthquake resistance. Starting in June, I plan to go on an internship to deepen my structural studies. I will use the experiences from this internship to deepen my knowledge and continue striving.

H (from Türkiye)

In Türkiye, speaking Kurdish was forbidden, and my father fled to Japan for political reasons. I came to Japan with my mother when I was nine. For about 14 years, I lived as a provisional release holder, restricted from traveling outside the prefecture or working, without resident registration or health insurance, and in fear of detention. Since high school, I was interested in refugees and decided to attend university. Although initially denied the chance to take entrance exams and apply for scholarships due to my residency status, I managed to attend university with my uncle's support. I studied refugees and international relations and wrote my graduation thesis on undocumented immigrants, which won the "Best Thesis Award." In graduate school, I will deepen my research from a sociological perspective. In December 2023, my family and I received residency status, and we are living while repaying debts to hospitals and other institutions. The scholarship made it possible for me to attend graduate school, a goal I almost gave up. I aspire to work for UNHCR and contribute to society in the future.

Media Coverage

- 2023**
- 04.04 Asahi Newspaper / Dreams Pledged Amid Ukraine and Shinjuku's Cherry Blossoms: Half a Life Influenced by Turmoil
 - 04.15 Tokyo Newspaper / Ukrainian Evacuees Strive in Their Second Year: Residency Renewal and Support Monetization
 - 05.09 Asahi Newspaper / Universities Innovate in Supporting Ukraine: Long-term Student Acceptance, Donations, and Crowdfunding
 - 08.14 TBS / Haruka Ayase Hears About 'War'
 - 08.27 TBS News Dig / 'I Can't Live in Japan Anymore': Life Remains Tough Even After Refugee Status Recognition
 - 09.21 Shizuoka Newspaper / University Races to Raise Funds for Evacuated Students: Supporting Ukraine
※Additionally featured in Shimotsuke Newspaper, Saitama Newspaper, Iwate Nippo, Nishinippon Newspaper, and Chubu Keizai Newspaper
 - 09.29 Nihon Keizai Newspaper / Universities Supporting Ukrainian Students Who Fled to Japan: Fundraising Efforts
 - 11.14 Radio NIKKEI / Up-to-DATE Pediatric Medical Consultation: Acceptance and Educational Support for Ukrainian Refugees and Evacuees
 - 12.05 TBS News Dig / Former Staff of the Japanese Embassy in Afghanistan Call for Expanded Japanese Language Learning Support
 - 12.05 Tokyo Newspaper / An 18-Year-Old's Dilemma: 'I Want to Go to University, But Supporting the Family While Studying Is...'
 - 12.08 NHK News / How to Deal with the Refugee Crisis: Japan's Role at the Global Refugee Forum
- 2024**
- 02.19 TBS News Dig / Easing Travel Restrictions to Kyiv for Reconstruction Stakeholders: Supporting Ukraine with Japanese Technology
 - 02.24 Oita Godo newspaper / 80% of Ukrainian Evacuees in Beppu City Say 'Returning Home Will Take More Than Three Years'



Pathways Japan Activity Introduction Video Released with Support

As part of Lush's efforts to support organizations worldwide through their charity product 'Charity Pot,' a video introducing Pathways Japan was produced and released in February 2024. Titled "A Journey of Hope," the video features interviews with Representative Director Orii, students from Syria, Afghanistan, and Ukraine, and the Japanese language schools that accepted them. It showcases the transformative impact of educational acceptance on both the individuals and the institutions involved.

<https://pathways-j.org/lush-charity-pot-film>

Partner Network Expanding Network of Educational Pathways

Partner Network: Universities and Japanese Language Schools

(As of April 2024)

Universities

(18 Institutions, in Alphabetical Order)

Kansai University (Osaka)
 Kansai Gaidai University (Osaka)
 Kansai University of International Studies (Hyogo)
 Keio University (Tokyo)
 International Christian University (Tokyo)
 Sophia University (Tokyo)
 Soka University (Tokyo)
 Daito Bunka University (Saitama)
 Temple University, Japan Campus (Tokyo)
 Tokyo Woman's Christian University (Tokyo)
 Tokiwa University (Ibaraki)
 Ferris University (Kanagawa)
 Bunkyo Gakuin University (Tokyo)
 Musashino University (Tokyo)
 Meiji University (Tokyo)
 Rikkyo University (Tokyo)
 Ryukoku University (Kyoto)
 Waseda University (Tokyo)

Japanese Language Schools (22 Institutions)

Sendai International School of Japanese(Miyagi)
 Funabashi Japanese Language Academy (Chiba)
 Japan International Institute of Cybernetics(Chiba)
 Tokyo Meisei Japanese Language Academy (Tokyo)
 ABK College Japanese Language School (Tokyo)
 Tokyo International Language Academy (Tokyo)
 Kyoto Minsai Japanese Language School (Kyoto)
 Kurashiki Language Academy (Okayama)
 ICLC Okinawa Japanese Language School(Okinawa)

Japanese Language Schools

in "Japanese Supports for Ukrainian Students (JSUS) "

Kai Japanese Language School (Tokyo)
 Meros Language School (Tokyo)
 Shinjuku Japanese Language Institute(Institute (Tokyo)
 Tokyo Kogakuin Japanese Language School (Tokyo)
 Kokusai Kotoba Gakuin Japanese Language Institute (Shizuoka)
 Nihongo Center (Kyoto Japanese Language School (Kyoto)
 Seifu Institute of Information Technology(Osaka)
 Loop International Japanese Language School (Osaka)
 Communica Institute (Hyogo)
 Kobe Sumiyoshi International Japanese Language School (Hyogo)
 AMA Japanese College (Hyogo)
 Sochi International Academy (Hyogo)
 Coto College of Technology (Kumamoto)

List of Supporting Companies

Subsidies, etc.

Japan ICU Foundation
 (in cooperation with Shapiro Foundation)
 LUSH JAPAN G.K. Charity Bank

Donations

SAP Japan Co., Ltd.
 Kyoto Minsai Japanese Language School
 JCA Ukraine Support Charity Performance Executive Committee
 Japanese Committee of the World Conference of Religions for Peace
 Tokyo Kiwanis Club
 Tokyo Seinan Rotary Club
 Japan International Social Service Organization
 Nippon Sei Ko Kai Grace Episcopal Church
 Persol Cross Technology Co., Ltd.
 Flex International Co., Ltd.
 Bloomberg L.P.

Goods and Services Cooperation

Airbnb Japan K.K
 SAP Japan Co., Ltd.
 International Christian University
 Shiseido Company, Limited
 The Shapiro Foundation
 Sophia University
 Japanese Committee of the World Conference of Religions for Peace (WCRP)
 Tokyo YMCA
 Meiji University
 LUSH JAPAN G.K. Charity Bank
 Waseda University

Admission Program Partner Organizations

Syria OV Group
 Japanese-Ukrainian association of friendship Kraiany

Individual Donations

16 persons 1,273,500 yen

Financial Report For the period from April 1, 2023, to March 31, 2024

(1) Ordinary Income	(Unit: Yen)
① Income from Specific Asset Management	17,962,805
② Grants and Subsidies	7,787,372
③ Commission Fees	-
④ Donations	19,546,632
⑤ Miscellaneous Income	156,008
Total Ordinary Income	45,452,817

(2) Ordinary Expenses	(Unit: Yen)
① Operating Expenses	46,663,145
② Administrative Expenses	3,359,332
Total Ordinary Expenses	50,022,477

Ending Balance of Net Assets	1,135,871,600
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About Us

Organization	Pathways Japan PJ
Establishment	7th July 2021
Main Office	The Office Kanda 501, 1-8-3 Kanda Ogawa-machi, Chiyoda-ku, Tokyo Japan
Representative director	ORII Norimasa
TEL	03 (6387) 9114
	※kindly call the following number 03 (6403) 9428 if the previous number did not connect.

Board Members List

Councilors	FUJITA Naosuke	Lawyer
	KONO Satoko	Representative, ARUN
	OKUNO Yukiko	Professor Tokyo Metropolitan University
Directors	ORII Norimasa	Representative director, Pathways Japan
	IUCHI Setsuo	Board member of an firm
	ISHII Hiroaki	Board director, Japan Association for refugees
	SUZUKI Mayo	Co Founder, Social Connection for Human Rights
	TSUDA Izumi	Board member of Refugee Entrepreneurship Support Fund
Auditors	HASEBE Mika	Associate professor at Meiji Gakuin University
	NEMOTO Takeshi	Lawyer
	EBISUI Shigeki	Certified public accountant

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 **PATHWAYS JAPAN**



Support our activities to open new paths for refugees through education

Support from here : <https://pathways-j.org/donate>

In total, more than 1,000 students from Syria, Afghanistan, and Ukraine applied for the program. Unfortunately, many of the students who were not selected were highly motivated candidates, including those who are self-taught Japanese language learners seeking opportunities for higher education that are not available to women in Afghanistan, and those aiming to learn skills in Japan to contribute to their home country post-civil war.

To expand opportunities for young people who are trying to carve out their future in Japan, we need more support from the community. With your support, raising 1 million yen can help one young person come to Japan, establish their life, receive an education, and achieve self-reliance.

(*This amount includes travel expenses, initial living support funds, and other support.)

Pathways Japan is looking for "supporters" to help us continue our activities. Your support can become the driving force that opens new paths to the future for young refugees. Thank you for your support.

